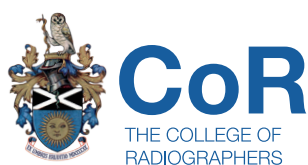


# College of Radiographers Strategy 2021 - 2024



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# Our Objectives

To promote and develop for the public benefit the science and practice of radiography and radiotherapeutic technology and allied subjects.

To promote study and research work in radiography and radiotherapeutic technology and allied subjects and to publish the results of all such study and research.

To further public education.

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# Our values

We believe in equality, integrity and advocacy. We behave with courtesy and transparency and are dedicated to serving patients, the public and radiography professionals.

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# Our Priorities

## 1. College Identity

**Recognising the College of Radiographers**



## 2. Research

**Leading Research in Radiography**



## 3. Education and Accreditation

**Setting standards for safer services**



## 4. Patient Voice

**Amplifying the patient voice**



## 5. Organisational Sustainability

**Securing the future**



## 6. Governance Review and Evidence

**Learning Organisation**



Strategic Priority	Strategic Objectives
<p><b>1. Recognising the College of Radiographers</b></p>	<ul style="list-style-type: none"> <li>• CoR, its role and remit will be understood by external stakeholders and the public</li> <li>• CoR role, remit and relationship to the SoR will be understood by SoR members</li> <li>• Trustees are confident that their governance of the charity is appropriate. CoR and SoR staff are confident in identifying CoR work and communications</li> </ul>
<p><b>2. Leading Research in Radiography</b></p>	<ul style="list-style-type: none"> <li>• CoR remit to lead research will be recognised and valued by the radiography profession</li> <li>• CoR Research Strategy will achieve all objectives</li> <li>• Research stakeholders will recognise the impact of CoR support for Research</li> <li>• Relunched CoRIPS will secure funding support for the future</li> <li>• CoR Doctoral fellowships and grants will support professionals developing the radiography evidence base</li> <li>• CoR Research will enable the profession to respond to the changing context for practice</li> </ul>
<p><b>3. Setting standards for safer services</b></p>	<ul style="list-style-type: none"> <li>• Radiography education providers recognise the value of programme approval by CoR</li> <li>• Employers and the public understand the role of CoR in assuring service quality</li> <li>• Collaborations (eg ROC; QSI) promote CoR remit in education, development and quality</li> <li>• CoR seen as the lead organisation in responding to changing educational needs</li> <li>• Professionals recognise the value of and seek accreditation of their practice; assistant, practice educator; advanced and consultant levels</li> </ul>

Strategic Priority	Strategic Objectives
<p><b>4. Amplifying the patient voice</b></p>	<ul style="list-style-type: none"> <li>• CoR recognised as leading voice in imaging / radiotherapy representing patient voice</li> <li>• Education providers will demonstrate influence of patient voice within programme design, and in supporting learning within the curriculum / all learning opportunities</li> <li>• CoR will lead on best practice in service standards for inclusion, cultural adaptation and social deprivation</li> <li>• CoR governance will empower a stronger patient voice at Board level</li> <li>• CoR will empower radiography professionals to take the lead in ensuring the patient is central in every care episode</li> <li>• CoR research Proposals will be informed by the patient voice</li> </ul>
<p><b>5. Securing the future</b></p>	<ul style="list-style-type: none"> <li>• CoR finances are managed well; assets are safeguarded and employed effectively</li> <li>• CoR will develop a plan to become a carbon-neutral organisation by 2030</li> <li>• Review of CoR / SoR MoU indicates increased confidence and sound finance for CoR</li> <li>• Risk management processes will underpin strategic planning and operational delivery</li> </ul>
<p><b>6. Learning Organisation</b></p>	<ul style="list-style-type: none"> <li>• CoR will ensure our organisation processes and policies are fit for purpose</li> <li>• Appointment processes for CBoT will aim to ensure the board is as diverse as the UK population</li> <li>• CoR is proactive and leading in responding to changing educational and professional practice</li> <li>• CoR will adopt and develop the good practices learned during the Covid pandemic</li> </ul>